

SAISD Superintendent SY22/23 Evaluation

Instructions

No Data

Did Not Meet Annual Target

Almost Met Annual Target

Met Annual Target

Met 5yr Target

A Goal has "Met Annual Target" if either the end of School Year (SY) Actual is greater than or equal to the SY Target **OR** if at least two of the three Interim Goals have "Met Annual Target" or "Met 5yr Target". A Guardrail has "Met Annual Target" if at least two of the three Interim Guardrails have "Met Annual Target" or "Met 5yr Target".

Goals				Guardrails			
	Base line	5yr Target	Status		Base line	5yr Target	Status
Goal 1: Increase the percentage of all students who meet or exceed state grade level in reading across all grades from 35% in August 2022 to 50% in August 2027.	35%	50%		Guardrail 1: The Superintendent will not implement major decisions of the board without authentic community engagement, including students, staff, families, and community.			
Interim Goal 1.1: The percentage of first grade students at Tier 1 as measured by MAP will increase 5% every year from 37% in 2022 to 60% in 2027.	37%	60%		Interim Guardrail 1.1: All decisions identified by the board as "major" will be reviewed by one or more of its chartered committees.			
Interim Goal 1.2: The percentage of third grade students at Meets as measured by STAAR will increase 4% every year from 32% in 2022 to 50% in 2027.	32%	50%		Interim Guardrail 1.2: All campuses will have a high functioning campus advisory committees.			
Interim Goal 1.3: The percentage of sixth grade students at Meets as measured by STAAR will increase 5% every year from 27% in 2022 to 50% in 2027.	27%	50%		Interim Guardrail 1.3: The SAISD Children's Cabinet will provide the Board of Education annual reports on district progress to the SAISD Strategic Plan.			
Interim Goal 1.4: The percentage of English I students at Meets as measured by STAAR EOC will increase 4% every year from 42% in 2022 to 60% in 2027.	42%	60%					
Goal 2: Increase the percentage of Black students who meet or exceed grade level in math across all grades from 16% in August 2022 to 50% in August 2027.	16%	50%		Guardrail 2: The Superintendent will not allow any neighborhood to be without a high-quality school.			
Interim Goal 2.1: The percentage of Black first grade students at Tier 1 as measured by EOY MAP will increase 6% every year from 32% in 2022 to 60% in 2027.	32%	60%		Interim Guardrail 2.1: All schools in each neighborhood will have a grade of C or better.			
Interim Goal 2.2: The percentage of Black Grade 3 students at Meets as measured by STAAR will increase 8% per year from 10% in 2022 to 50% in 2027.	10%	50%		Interim Guardrail 2.2: The percentage of students attending 95% of the days they are enrolled will increase from 60% in August 2019 to 70% in August 2027.	60%	70%	
Interim Goal 2.3: The percentage of Black Grade 6 students at Meets as measured by STAAR will increase 7% per year from 16% in 2022 to 50% in 2027.	16%	50%		Interim Guardrail 2.3: The percentage of students re-enrolling at each school will increase by 3% per year so that the District average will improve from 74% in 2022 to 89% by 2027.	74%	89%	
Interim Goal 2.4: The percentage of Black Algebra I students at Meets as measured by STAAR EOC will increase 6% per year from 20% in 2022 to 50% in 2027.	20%	50%					

Goal 3: Increase the percentage of students with IEPs receiving instruction and services in the general education setting who meet the TSI College-Ready Standard in reading and math from 4% in August 2022 to 30% in August 2027.	4%	30%		Guardrail 3: The Superintendent will not allow students, staff, and families to learn and work in an environment that is not physically and emotionally safe.			
Interim Goal 3.1: The percentage of students with IEPs receiving instruction and services in the general education setting earning advanced diplomas (foundation plus endorsement in TX) will increase 3% per year from 64% to 80% in August 2027.	64%	80%		Interim Guardrail 3.1: All district facilities will be 100% meet or exceed on SAISD's campus safety standards each year through 2027.			
Interim Goal 3.2: The percentage of students with IEPs receiving instruction and services in the general education setting passing one or more dual enrollment course will improve by 3% per year from 8% to 23% in August 2027.	8%	23%		Interim Guardrail 3.2: At each school the percentage of students responding on the Panorama Student Survey that they feel their school is safe will increase by 4% each year or meet 70%.		70%	
Interim Goal 3.3: The percentage of students with IEPs receiving instruction and services in the general education setting who have earned credit to be on track to graduate as they enter 10th grade will increase by 3% per year from 75% to 90% in August 2027.	75%	90%		Interim Guardrail 3.3: At each school the percentage of parents responding on the Panorama Family Survey that they feel their school is safe will increase by 3% each year or meet 85%.		85%	
Goal 4: Increase by 25% the percentage of all students who meet the SAISD Standard for Social Emotional Readiness from the August 2024 baseline to baseline +25% in August 2027.	x%	+25%		Guardrail 4: The Superintendent will not allow any school to be funded at a level that is inadequate to produce transformational learning in all students.			
Interim Goal 4.1: To be determined in 2024 based on assessment design and baseline data.				Interim Guardrail 4.1: The percentage of expenditures spent on instruction will increase from 54% of GF expenditures (including ESSER) in 2021-22 to 62% in 2027-28.	54%	62%	
Interim Goal 4.2: To be determined in 2024 based on assessment design and baseline data.				Interim Guardrail 4.2: Considering the ratio of weighted state revenue earned by each campus and budget allocated to that campus, reduce the number of schools that are budgeted below 85% or above 115% of revenue from 32 schools to 10 schools by 2027-28.	32	10	
Interim Goal 4.3: To be determined in 2024 based on assessment design and baseline data.				Interim Guardrail 4.3: We will increase the average school size at each level by 5% each year through 2027-2028, driving an increase in revenue for school based programs.			